

Our Vision

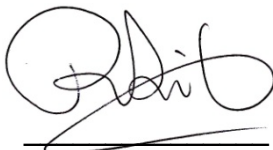
To conduct our activities in a manner which shows that we care for the environment.

Our Approach

- We take a proactive approach to managing our **environmental footprint** through **effective risk management**.
- Everyone works to foster a culture of **caring for the environment** through leadership, cooperation, participation and consultation.
- The Board and Management provide **visible leadership and resources**, including training and development for managing our environmental footprint.
- We establish **clear individual environmental accountabilities**, and incorporate environmental performance in individual **performance evaluations**.
- We **integrate our environmental management system** into our day-to-day operations.
- We expect our **contractors to embrace our approach** to environmental management.
- We strive to **continuously improve** our environmental performance.
- We shall **consult and communicate regularly** on our activities with our stakeholders.

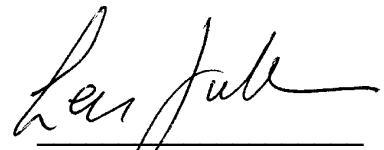
Our Commitment

To collectively strive to create a culture where we manage work-related environmental risks and seek to continuously improve our environmental performance.



David Smith
Chairman

5th May 2010



Len Jubber
Chief Executive Officer

5th May 2010